Approximately 15% – 18% of the staff nurses surveyed said they held more than one nursing position in the Summer of 2001. There was no association between being employed full or part time and the number of jobs held, but there was some link between the number of jobs and race and marital status for LPN staff nurses. About 31% of minority LPNs reported multiple jobs compared to 14% of white LPN staff nurses. And 26% of unmarried LPN staff nurses held multiple jobs compared to 14% of their married colleagues.

Based on all of these findings, it is clear that there is a large amount of diversity among nurses in staff positions. Although this report was written primarily to serve as background for subsequent articles reporting the results of the 2001 Staff Nurse Survey conducted by the North Carolina Center for Nursing, it may also be useful to persons seeking a better understanding of nurses and the nursing workforce in North Carolina. Staff nurses are, after all, the largest segment of the nursing workforce and they are often the "face" of nursing for the patients and families they serve.